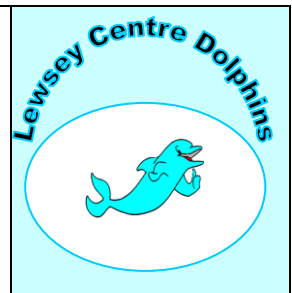


LEWSEY CENTRE SWIMMING CLUB LEWSEY CENTRE DOLPHINS

Lewsey Centre Swimming Club
Lewsey Centre Dolphins

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Swimming Club Behaviour Policy

At Lewsey Centre Swimming Club we expect, and usually enjoy, a high standard of behaviour from our swimmers both in the water and on pool premises, when representing the Club at galas, and during training sessions. It is essential in order to ensure the personal safety and enjoyment of all club members.

Teachers and committee members are not responsible for monitoring the behaviour of swimmers in the changing rooms, but will take seriously any incidents reported to them. It is recommended that parents with concerns about their child in the changing area accompany them whilst changing, and the pool management require that all children under 8 be supervised in this way.

If unacceptable behaviour occurs during training sessions the Coach/Teaching staff reserves the right to ask children to leave the water and sit on the side. Whenever bad behaviour occurs the person(s) concerned will be spoken to by a teacher or committee member and warned that their behaviour is not acceptable. At the discretion of the staff, the incident will be recorded, and parents will be informed.

Teachers endeavour to work with club members, and where necessary, parents, to solve behavioural issues, but when they are persistent, and impact upon teaching sessions, immediate suspension, or ultimately expulsion could result.

If there is bullying, or a recurring behavioural problem in the changing rooms, parents will be contacted and asked to supervise their child whilst changing for an agreed period of time. If supervision is not carried out, or the bad behaviour reoccurs, the swimmer will be asked to leave the Club and no refund of fees will be given.

Verbal abuse by club members, staff, or parents is not acceptable. We expect everyone to be treated with respect to ensure the smooth running of the club.

Physical assault is totally unacceptable and will result in immediate suspension from the club.

Where there is damage to property, the perpetrator will be expected to apologise, and to compensate the victim.

Club staff reserve the right to **immediately** suspend a member in accordance with section 6.4 of the club rules, should **any** form of serious behavioural incident occur. Parents will be informed of the reason for the decision, and invited to be involved in any further questioning of their child. There will be no refund of fees during a period of suspension, or following expulsion.

In serious cases when immediate suspension is deemed necessary, the committee shall, wherever possible, meet within 14 days of the incident to decide what further action is necessary, in the best interest of those concerned, and of the club. Continued suspension or expulsion from the club requires a two-thirds majority vote in favour. Parents will be informed of the decision as soon as possible after it has been made, followed by written confirmation within 5 days.

These measures are necessary to ensure that all Club members are free to enjoy their swimming in safety, and that the good reputation of the Club is maintained.

This policy applies to all members of Lewsey Centre Swimming Club/Lewsey Centre Dolphins.



Affiliated Club

